**Elizabeth Fuss Arnott, MJ-LEL**

**Senior Human Resources Leader**

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**Professional Experience**

**Director of Human Resources**, Linfield University, McMinnville, OR 4/2023 to Present

*Pacific Northwest Liberal Arts University, focusing on first generation students.*

**Human Resources Consultant**, Elizabeth Arnott Consulting, Portland OR 3/2018 to Present

*HR Consulting using compassionate accountability and trauma-informed HR Practices*

**Labor and Employee Relations Supervisor**, Metro, Portland OR 12/2020 to 2/2023

*Regional Government Agency representing three counties in the Portland, Oregon metropolitan area.*

**Program Manager – Labor and Employee Relations**, Metro, Portland OR 4/2020 to 12/2020

*Regional Government Agency representing three counties in the Portland, Oregon metropolitan area.*

**Human Resources Director**, Outside In, Portland OR 6/2019 to 4/2020

*Non-profit medical clinic and social services for marginalized communities.*

**Director of Human Resources**, Five Keys Schools & Programs, San Francisco, CA 5/2013 to 2/2018

*The first charter school in the country to operate inside county jails, Five Keys Schools and Programs operates High School, GED and Career Technical Education programs throughout the jails in California, as well as underserved communities throughout the state. Company grew from 75 employees in 20 locations to almost 500 employees in 75 locations. $20 million payroll. $5 million benefit budget.*

**Human Resources Consultant**, Cascade Employers Association, Salem, OR 8/2010 to 5/2013 *Member-based employer association with 500+ members, providing HR consulting throughout a wide variety of industries including: manufacturing, food services, health clinics and assisted living centers, professional services and education.*

**Previous Human Resources Experience**

**Human Resources Consultant**, Michael Fuss, CPA, West Linn, OR

*Private accounting practice serving 100+ small businesses.*

**Human Resources Manager**, Cleanpak International, Clackamas, OR

*Manufacturing plant with 200+ employees.*

**Human Resources Manager**, MEC NW, Canby, OR

*Manufacturing plant with 100+ employees.*

**Human Resources Consultant**, Xenium HR, Tualatin, OR

*Professional Employer Organization.*

**Education and Certifications**

**Master of Jurisprudence in Labor and Employment Law,** Tulane University Law School, 4.0 GPA, 2019

**Bachelor of Arts**, English, Portland State University

**Senior Professional in Human Resources (SPHR)**, HRCI, 2011 – 2024

**Volunteer Work**

**Volunteer – HR Projects**, Transition Projects Portland, OR 2019

**Chair, Hiring Returning Veterans Committee**, PHRMA Portland, OR 2012

**Volunteer Workshop Facilitator**, Write Around Portland Portland, OR 2005 – 2012